

Do you know
a few good
people?



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Employee Referral Program



A well-promoted and well-designed Employee Referral Program can be a very effective part of a company's recruiting strategy. Who better to promote CDI Solutions than the employees who are familiar with the firm's culture? In today's uncertain economy and increased competition for quality employees, Employee Referral Programs or ERPs may be most valued for their ability to attract top-notch candidates.

Typically, ERPs work by enticing employees to identify talented friends, relatives or acquaintances who meet the qualifications for available positions within a company. Candidates who are referred by current employees:

- Are more qualified
- Stay at a company longer
- Adapt to the company's culture more quickly
- Tend to accept an offer of employment without hesitation



Program Details

The program is aimed at enhancing the firm's recruiting and retention capabilities by increasing candidate selection pools, reducing cost-perhire and boosting employee morale.

How do I refer someone to CDI Solutions?

If you know someone who is interested in a position at CDI Solutions – a person you wish to recommend for consideration – you need to submit their resume to HR Manager.

How much of a bonus am I eligible to receive?

Bonuses range from \$1,500 to \$5,000 depending on the position, qualifications and requirements of the position. The potential bonus may be included alongside each eligible position in the internal job postings.



How does the bonus work?

The firm is committed to make every effort to give priority consideration to employee referred candidates who meet the position requirements. If the candidate you referred is hired by CDI Solutions, you will receive \$1,000 of the bonus 30 days after commencement of employment, 50% of the bonus after the new employee completes 90 consecutive days; the remaining amount of the bonus will be distributed after the new employee has completed 6 months of employment. Both you and the new employee must be employed by CDI Solutions at the time of the distributions.

Eligibility

Who is eligible? Any employee on the 4. CDI Solutions payroll can participate with the exception of the firm's Principals and Office Administrator. What positions are bonus eligible? Any full or part-time position that has been advertised, or posted on the CDI Solutions website is bonus eligible.

Let's Work Together To Build the CDI Solutions Team through our ERP



CDI Solutions reserves the right to modify or discontinue this program at any time. Should the program be discontinued, any in-process referrals will be honored and handled on an individual basis.

Contact Us



E-mail

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